Does cytomegalovirus present an occupational risk?

When cytomegalovirus (CMV) infection is raised as an occupational health issue, this usually relates to an immediate situation. For example, a child with congenital cytomegalovirus infection has been admitted to a nursery; what advice should be given to the pregnant nursery assistant? A nurse looking after an infant with symptomatic congenital cytomegalovirus in a special care baby, unit realises she is pregnant; should she be advised to have a blood test to determine her cytomegalovirus status?

In healthy individuals cytomegalovirus infection is usually asymptomatic and, as a result, few people are aware of their cytomegalovirus status. In the UK seropositivity rises from around 20% in early childhood to over 80% in late middle age. Once acquired, the virus becomes latent and, like other herpes viruses, may reactivate throughout life. Both the primary infection and any recurrences are likely to result in virus shedding in the urine and other body fluids.

Infection may have serious consequences for individuals who are immunocompromised, however, for instance those undergoing cancer treatment or having transplant surgery, people with HIV infection, and very premature infants. Infants born with congenital cytomegalovirus infection are also at risk, overall about 10% of them will have long term sequelae attributable to cytomegalovirus, the most frequent defect being sensorineural hearing loss; approximately half the affected children have severe physical and/or intellectual handicap. Nevertheless, about 90% of congenitally infected babies will develop normally.

Transmission of infection
Congenital cytomegalovirus infection can result from both primary and recurrent maternal infection at any stage of pregnancy. While congenital infection is comparatively rare, occurring in approximately 3/1000 births in the UK, cytomegalovirus is commonly transmitted from a seropositive mother to her baby at the time of delivery or in the early months of life. About one child in five has acquired infection by 12 months and virus excretion may continue for several years in normal healthy children.

In a population where many people escape cytomegalovirus in early childhood, sexual transmission plays an important part in adult acquisition of infection. Like other sexually transmitted diseases, cytomegalovirus seropositivity is associated with the number of sexual partners and inversely with the use of barrier contraception. Blood transfusion and organ transplantation are also effective, but less common, routes of transmission.

Family studies have shown that when a young child or baby acquires the infection, for example from a blood transfusion, most other susceptible household contacts seroconvert over the next few months. However, this is not an airborne infection and casual contact presents little opportunity for transmission of the virus. Close, prolonged, and intimate contact such as that which occurs between children and adults in a family is required.

Health care settings
Many hospital patients excrete cytomegalovirus at some time during their hospital stay. For example, a substantial proportion of children on a paediatric ward are likely to be shedding the virus in their urine, it is common for seropositive women to excrete the virus from the cervix, and cytomegalovirus disease is a well recognised complication in immunosuppressed individuals, such as those with HIV infection. In a Minnesota hospital 12% of patients on the acute care renal ward shed cytomegalovirus during their hospital admission.

Many health professionals with occupational exposure to cytomegalovirus are women of childbearing age. There have been several instances where an individual patient has been thought to be the occupational source of cytomegalovirus infection in a pregnant nurse or doctor. However, restriction enzyme analysis of cytomegalovirus DNA from the suspected source and the congenitally infected infant, or the products of conception, have shown the virus strains to be dissimilar and have excluded the suspected source of infection in all the published case reports to date.

Many epidemiological studies have investigated cytomegalovirus seroprevalence and seroconversion rates among health professionals. These studies suggest that rates of acquisition of the virus are similar to those found in the general population, and that hospital staff are not at increased risk of acquiring cytomegalovirus infection, even if they are working in paediatric, neonatal intensive care, or acute renal units. It is likely that this reflects the protective nature of normal infection control procedures within the healthcare setting.

Day care settings
Three recent studies in the US have identified unexpectedly high rates of seroconversion among daycare workers. Differences in the organisation of daycare, including the number of children catered for, their age mix and social background, as well as different patterns of acquisition of cytomegalovirus infection in different communities, may explain why these findings have not been reported elsewhere. There is no evidence to suggest that cytomegalovirus infection is a particular problem in British nurseries or playgroups.
Nevertheless, it is reasonable to assume that nursery staff do not routinely practise the kind of infection control procedures carried out in hospitals, but deal with children more as one would at home. Many of these workers come into daily contact with large numbers of young children, some of whom will be excreting cytomegalovirus in saliva or urine.

The growing awareness that nursery staff may be exposed to many infections, including hepatitis B and HIV, has highlighted the need to ensure that high standards of hygiene are maintained within the day nursery. In this context, the overall standard of hygiene practised within a day nursery should be more than adequate to prevent the acquisition of cytomegalovirus. Health education about infections in the community, including cytomegalovirus, should include information about their modes of transmission and means of control, and be a fundamental element in the training of nursery staff and other professionals working with young children in the community. As far as cytomegalovirus is concerned, particular attention should be paid to avoiding the exchange of saliva, and hands should be washed after changing nappies or helping children to use the toilet.

**Individual concerns**

To return to our opening example: the congenitally infected child in a day nursery is just one child likely to be excreting virus intermittently alongside many others who will not be recognised. The pregnant nursery assistant can continue to care for that child along with all the others, and this can include changing nappies or helping the child use the toilet, as long as the caregiver washes her hands thoroughly afterwards. She can also cuddle and comfort the child, although practices which might involve the exchange of body fluids, such as exchanging wet kisses or half eaten food should be avoided, not just with a child known to be excreting cytomegalovirus, but with any child.

The pregnant paediatric nurse looking after the infant with congenital cytomegalovirus should not automatically be advised to have blood tests to ascertain her cytomegalovirus status. Under normal circumstances she is extremely unlikely to have acquired an infection from this source. If a recent or current infection were to be diagnosed, invasive investigations could determine whether the fetus was infected (about two in three escape infection) but not whether it was the one in 10 who would be damaged. Cytomegalovirus infection in pregnancy can cause damage at any stage of gestation and for most women who seroconvert in pregnancy the information is likely to come too late for termination to be a realistic option. There is no treatment to offer.

**Recommendations**

- Children known to be excreting cytomegalovirus should not be excluded from nurseries or any other situation. They constitute only a small proportion of infectious children, most of whom are asymptomatic and unrecognised. There is no reason to screen patients or children routinely for cytomegalovirus excretion. A significant proportion will be shedding virus, and the absence of virus on one occasion does not exclude infection as shedding is intermittent. The assumption must be that anyone might be infectious.
- Occupational exposure to cytomegalovirus infection is only one of many reasons for encouraging adherence to infection control procedures in hospital settings.
- In nurseries and other community settings providing for the care of young children, proper facilities for reasonable hygiene should be ensured, and their use encouraged. It is reasonable to suggest that pregnant women who work with young children should minimise the kind of contact that might involve the transfer of saliva, and should wash their hands thoroughly after changing nappies or carrying out other intimate tasks. There must be adequate hand-washing facilities for staff, washbasins should be located near to where nappies are changed, and there should be proper arrangements for the disposal of used nappies.
- Neither nursery nor hospital staff should be routinely screened for cytomegalovirus status. This is a common infection, there is no clear advice to be given on the basis of results from a screening exercise, and there is no vaccine available. Staff should receive good health education about cytomegalovirus and other infections they are likely to encounter, and understand the reasons for practising good personal hygiene.
- Everyone is exposed to asymptomatic cytomegalovirus excretors not only at work but also in their social and family life, where intimate contact and transmission of infection is far more likely than at work. Nevertheless, individual pregnant staff may have particular anxieties which should be managed sensitively.

Detailed guidelines have been drawn up by various groups working in North America,15–18 similar to those outlined here. However, further research is required to establish whether or not transmission of cytomegalovirus infection to day nursery staff does occur in the UK.

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Arch Dis Child 1991 66: 1009-1010
doi: 10.1136/adc.66.9.1009

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